

Baseline Newsletter

May 2025



PMI GREAT LAKES

From the President's Desk

May & June Updates

May is a busy month with Mother's Day, Proms, and Graduations, but here at PMI Great Lakes, we're continuing to deliver valuable content to you, our members!

- May 12th – Virtual Monthly Meeting:
- Did you attend? We hope you found it valuable. We'd love to hear any feedback you have to make future meetings even better.
- May 21st – Virtual Lunch & Learn:
- Are you planning to attend? Don't miss out on this great opportunity to connect, learn, and grow your project management knowledge.

Looking Ahead to June:

- June 11th – In-Person Learning & Networking Happy Hour:
- Summer is almost here, and we have a fun, new event planned for June 11th! Join us for an exciting mix of learning, networking, and a raffle! For every friend you bring, you'll get additional raffle tickets. It's a great chance to connect with fellow project managers, engage with PMIGL leadership, and win some great PMIGL swag!

We look forward to seeing you at these events!

Thank you for being a part of PMI Great Lakes, and we can't wait to continue growing with you.

Synthia S. Adams

President, PMI Great Lakes Chapter

president@pmiglc.net





Cheers to James Harbaugh:
Our March 2025 Volunteer Spotlight Honoree!

We're excited to shine the spotlight on James Harbaugh, our Volunteer Spotlight honoree for March 2025! James has been a huge asset to the PMI Great Lakes (PMIGL) community, and we're thrilled to recognize his hard work and dedication.

James, PMP, took on the role of Manager for the PMIGL Baseline Newsletter in March 2023. With eight years of experience editing a nonprofit newsletter, he knew he could make a real impact by lending his skills to PMIGL.

James kicked off his career in IT as an applications developer and has worn many hats since then — from computer sales and infrastructure design to systems administration and project management. He credits his success in project management to his wide-ranging tech knowledge and his knack for communicating with both technical and non-technical teams. As Baseline's manager, James is happy to play a part in helping the chapter grow and succeed.

He holds a BSBA in Marketing with a focus on Business Systems from Lawrence Technological University and earned his PMP certification in 2018. Outside of work, James loves spending time with his wife of 25 years and their four kids.

Thank you, James, for everything you do for PMIGL! We're lucky to have you and can't wait to see all the great things you'll continue to achieve.



2025 PM Community Day of Service

The 2025 PM Community Day of Service was a great success. This year, the chapter had a phenomenal planning committee, staffed by dedicated volunteers who brought a wealth of knowledge and experience to their roles. After serving as Event Manager for the first two years, Pam Hartsell stepped into the role of CDoS Director this year. New to the team were VP Outreach Michelle Baker representing the Executive Committee, along with Holly Kargula as PM Volunteer Coordinator, Roxana Martinelli as Nonprofit Coordinator, and Roseanne Dolega as Media Coordinator.

The nonprofits that participated this year served a wide variety of social needs. Team Guts (www.teamgutsmichigan.com), represented by Todd Turner, provides athletic programs for kids and young adults with special needs. Sparrow Freedom Project (sparrowfreedomproject.org), represented by Tracey Cooley, provides support services for victims of human trafficking. Both reported they had a great experience working with the volunteer PMs.

Although they were not able to attend the event this year, the CDoS Committee also had the privilege of working with two other nonprofits. Citizens for Prison Reform (micpr.org) advocates for those affected by crime and punishment to advance their constitutional, civil, and human rights. Making Spirits Bright (makingspiritsbright.org) is a nonprofit that collects new and used books to distribute to students and teachers in Title 1 Districts. Both expressed their gratitude, saying they found great benefit in working with the PMCDoS Team and would be interested in participating again in the future.

Other members of the PMIGL Executive Committee came to show their support, including Chapter President Synthia Adams, President-Elect LeighAnne Martin, and VP Administration Jason Lapkin, whose connection as a CMU Faculty member allowed us to use the CMU space again this year. It was a privilege to have them all share in the experience, and their praise and encouragement were appreciated by all the volunteers who dedicated their time and talent to make the day such a success.

The event received both new and renewed sponsorships this year, which allowed the volunteers to enjoy healthy and delicious food, catered by Ador'ed Custom Events, as well as giving them a few comfort items to take home. Special thanks go out to IT Serve Alliance, Kingscott Associates, and Andrea Cole, who all gave generously.

In all, a total of 23 people attended the event, with 2 nonprofit leaders receiving valuable assistance to further their missions, and 12 Volunteer PMs having a memorable experience using their professional skills to help these worthy causes, all while earning PDUs for giving back to their communities. It was fun and meaningful for all, and planning for the next event is already underway!



RESEARCH VOLUNTEERS NEEDED

STUDY PURPOSE: THE ROLE OF PMOS IN THE AI ADOPTION JOURNEY IN THE ENERGY SECTOR

You can participate in this study if you meet all of the following criteria:

- Age 18 or older
- At least five years of experience in the energy industry
- Employment at a U.S.-based energy company.
- Holding a role as a PMO leader, Project Manager, Program Manager, Cybersecurity Professional, AI expert, or Organizational Leader

In this study, participants will:

- Participate in a 1:1 online interview over Zoom or Microsoft Teams for 30-45 minutes.
- Review your interview transcript via email for 10-15 minutes.

Participants will be asked questions about:

- Your experience with adopting AI in transformation projects within the energy sector, including any challenges faced, cybersecurity risks encountered, and the mitigation strategies implemented.
- Role of Project Management Offices (PMO) in planning and executing transformation projects.



Contact Antony Amalraj, Doctoral Student at National University
248.798.3777

A.Amalraj8996@o365.ncu.edu

Upcoming Events



MAY LUNCH & LEARN

EMOTIONAL INTELLIGENCE IN A
DIGITAL WORLD

GUY GRINDBORG

GUEST SPEAKER

VIRTUAL
12PM - 1PM
WEDNESDAY
MAY 21, 2025



Thinking about Getting More Involved with PMIGL?

Come hang out with us, meet some great people, and earn a few PDUs while you're at it. We're always looking for volunteers—and this is a great way to network, learn, and just have some fun. Seriously, all experience levels are welcome. Whether you're new to project management or have been doing it for years, there's something for you here.

VOLUNTEERS WANTED!

MAKE AN IMPACT • GAIN EXPERIENCE • EARN PDUs • HAVE FUN!

 PROJECT FEUD: THE PM SHOWDOWN! 



Saturday, June 7, 2025

Project Feud:

The PM SHOWDOWN!

Registration is open
NOW!

First come,
first served!

So, if you've been
thinking about joining,
now's the perfect time.

Check us out, bring
your energy, and let's
make something
awesome happen
together!



Why Attend?

- ✓ Play in a high-energy, PM-themed game show
- ✓ Win prizes and compete with your team
- ✓ Discover fun, flexible volunteer roles
- ✓ Earn PDUs
- ✓ Network and laugh with fellow professionals



Saturday, June 7, 2025



1:00 PM



Engineering Society of Detroit



20700 Civic Center Dr, Southfield MI



Light Brunch Included |



Free to Attend

Upcoming Events



Project
Management
Institute.
Great Lakes

LEARNING & NETWORKING

Event June 2025

Join us for an energized evening where professional growth meets relaxed connection! June's PMI Monthly Meeting Is your chance to gain practical insights from a featured speaker, connect with fellow project professionals, and kick back with a refreshment in hand.

- Whether you're working toward your next certification, looking to expand your network, or just in the mood for a fun, professional night out—this event has it all.



What to Expect:

- A fast-paced, engaging educational session packed with actionable tips
- Structured + casual networking with PMI members and guests
- Non-Alcoholic beverages and hors d'oeuvres to keep the conversation flowing
- Bring your curiosity, your business cards, and your best project story.
- We'll take care of the rest.

A Raffle - 1 ticket for
coming and 2 tickets for
each friend you bring, plus
more ways to earn to win
PMIGL swag!



Novi Lakeshore Park



Wednesday June 11, 2025
5:00pm - 8:00pm

THANK YOU

Thank YOU Sponsors!

PMIGL would like to thank the following sponsors of Symposium 2025:

- Intellibee
- IIL
- DTS

Thank you for your participation and for providing raffle gifts for our attendees.

There are more opportunities for sponsorships in 2025, including the annual Golf Outing and PD Day, as well as sustained sponsorships. If you, your company, or someone you know is interested in helping the PMI Great Lakes Chapter provide interesting and fun opportunities for our members, please visit:

<https://pmiglc.org/sponsorship-overview>.

Thank you!





Academic Outreach Update

For the first 4 months in 2025, Nicole Vanbiesbrouck and I participated in a program sponsored by the Western Michigan Chapter of PMI called "Collegiate Competition." The chapter negotiated a project with The Michigan Commission on Law Enforcement Standards (MCOLES) for Michigan to develop and implement an approach that will provide a powerful training and development resource across 575 Michigan Law Enforcement Agencies.

There were four schools chosen to participate in TheProject (that is how it is referred to). They were Ferris State, Western Michigan, Central Michigan, and Davenport.

The students worked on developing a comprehensive project plan and had to submit their progress three times during the duration of the activity. Their last submission was a final presentation and then the top two schools were chosen to present to a group of executives from the MCOLES.

Nicole and I were mentors for the Central Michigan team that was made up of Deheeraj Inuganti, Naina Rajan and Shivangi Vasudeva. The teams had anywhere from 3 to 6 members. I am happy to report that our team did an outstanding job and placed second in the overall competition. There was a cash award and there will be a trophy awarded soon.

My desire would be to participate in this program again but also expand the number of schools from the Eastern part of Michigan to compete. The Western PMI team is open to that and so we will be promoting it here going forward.

If anyone needs any further details, feel free to reach out to either Nicole or myself.

Thanks.

Mike Callahan, PMP
Director, Academic Outreach
PMI Great Lakes Chapter
cell: 248-909-1153
Director.academic@pmiglc.net



PM Musings: PMI & DEI

A Commitment to Creating an Inclusive Culture of Belonging

William A. Moylan, PhD, PMP, FESD, DTM

Professor Emeritus, Eastern Michigan University

At the recent PMI Great Lakes Chapter's 2025 Symposium, Jonathon Falcon challenged me to suggest a good topic for the lunch time discussion portion of the program. My reply was met with skepticism and trepidation. I noted to Jon that while I was on the PMI Board of Directors some 15 years ago, Diversity, Equity and Inclusion (DEI) was a hot topic.

"Why not DEI within PMI?" was my suggestion.

Intrigued by my own crass impertinence, I researched this topic on the PMI website. To my surprise, DEI is alive and well with PMI. This month's "PM Musings" offering reviews my findings.

(Everything contained in this essay is found at: <https://www.pmi.org/about/diversity-equity-and-inclusion>)

PMI Culture & Diversity, Equity and Inclusion

PMI is committed to creating an inclusive culture of belonging. Because that's what drives innovation, and ultimately, impact.

The four key areas in this essay are:

- Culture
- DE&I
- Community Engagement
- DE&I Academic Scholarships

PMI Culture

At PMI, it's not just what we do that matters. Our culture and how we achieve our goals is just as important. Our culture is a community-wide agreement of how we collaborate and the mindsets and behaviors we choose.

Culture doesn't happen to you—it happens because of you. It belongs to all of us. Every individual, team or group—including employees, members, volunteers, and certification holders—has a stake in creating and maintaining a culture that recognizes everyone's contributions and interests.

Our Culture Values

Our five PMI Culture Values & Behaviors were created by our community for our community. These are not just words on a page. They are principles to guide how we work and volunteer together. If every member of our community embodies these values and behaviors, we will create a sense of unity and purpose.

1. Make It Easy

- We are easy to deal with.
- When things slow us down, we find a better way.
- We prioritize the impact that matters most and take the most direct route to it.

2. Aim Higher

- We set the standard in top quality work to create the greatest impact for the PMI community.
- We lead the way by thinking long-term and acting in the short term.
- We fearlessly take ownership of what we do, knowing every action counts.

3. Be Welcoming

- We create genuine belonging for all because our differences make us stronger.
- We act with humanity, showing care, empathy and respect for other's needs.
- We assume good intent and seek to understand, not judge.

4. Embrace Curiosity

- We are always seeking ways to better serve the PMI community.
- We see challenges as opportunities to innovate and take them.
- We feel able to fail fast in order to get it right.

5. Together We Can

- We build deep, trusting relationships that help us work towards our mission together.
- We use our shared purpose to unite us as a community and drive us forward to create impact.
- We act in alignment with our global goals while being empowered to deliver locally.

Diversity, Equity, & Inclusion (DE&I)

PMI defines Diversity, Equity, & Inclusion (DE&I) as:

Diversity: How an individual or group differs from another. An extensive range of variations in identity, viewpoints, skills and approaches.

Equity: Treating an individual or group fairly according to their respective needs. Implementing fair, transparent and consistent practices and policies.

Inclusion: The practice or policy of providing an environment with equal access to opportunities and resources for people who might otherwise be excluded or marginalized.

PMI's Commitment

In late 2019, the PMI Board of Directors saw the need to reaffirm our commitment to DE&I. All of us at PMI know and believe that diversity brings value to our community and the profession, and it is embedded in our Culture Values, but our work shouldn't stop there.

That's why PMI shows the value of our differences by building on our diverse backgrounds and perspectives to:

- Support a positive environment
- Promote personal and professional development
- Empower all people to reach their full potential
- Advance and advocate for the project management profession globally



PMI's Statement on DE&I

PMI is committed to cultivating a culture of inclusion and belonging and is working to make that a reality within our community and beyond. As our DE&I work advances, PMI recognizes that this is a journey, and part of that journey is providing spaces for our community to learn and grow.

How You Can Help

As PMI continues this journey towards a culture of inclusion, our people are the reason PMI does this work. It starts with our people; it is driven by our people, and we only see success in this space with the support of our people.

This space is a dedicated place for our PMI community to have open and constructive Culture & DE&I conversations, as well as get access to programmatic updates and resources to continue driving change and social good work throughout our communities.

PMI encourages you to actively participate in conversations, volunteer work and activism that will help contribute to lasting societal change. This is not an easy issue to tackle; it may lead to some challenging conversations. However, this work starts with and is driven by you.

State of DE&I at PMI Reports

- [2023 Report Download](#)
- [2022 Report Download](#)

The PMI® Practitioner DEI Playbook

The PMI® Practitioner Diversity, Equity, and Inclusion (DEI) Playbook aims to support any professional in the Project Management field, regardless of title, background, or industry. Given the diversity of thought and lived experiences our profession represents, this document is underscored by the belief that we all belong in the field.

This playbook provides an introductory framework for Project Professionals seeking to understand and improve their adoption of diversity, equity, and inclusion.

[Download Playbook](#)

Community Engagement

Culture and Diversity, Equity & Inclusion (DE&I) at PMI is driven by our people, including volunteers, members, certification holders and employees.

Employee Resource Groups (ERGs)

ERGs are employee-led groups that play a vital role in transforming our cultural landscape and promoting our DE&I initiatives.

In 2020, PMI launched four ERGs:

- African Heritage
- LGBTQIA+
- Neurodivergent and Disability
- Women's

Each offers essential connections, educational opportunities and unique perspectives to guide our goals and commitments.

Global Volunteers

Volunteers have played a crucial role in advancing DE&I at PMI. Our Board encouraged a formal DE&I program in 2019, resulting in the first DE&I Working Group. Volunteer efforts continue to drive change and evolve to meet community needs.

DE&I Focused Volunteer Teams

The DE&I Insight Team supports PMI's commitment by offering guidance on best practices, shaping strategy on both local and global levels.

Women in Project Management Affinity Group

This team unites women project professionals to create inclusive workplaces, develop leadership, retain talent, and inspire the next generation.

[Volunteer at PMI](#)

Chapters

Many of PMI's 300+ chapters have been engaged in DE&I for years. PMI collaborates with them and provides annual DE&I training for chapter leaders to better integrate inclusive practices.

[Learn More](#)

DE&I Academic Scholarships

PMI offers merit-based scholarships aligned with ERGs. Each year, four \$5,000 scholarships are awarded to students attending Global Accreditation Center-accredited schools.

Eligibility Requirements

- Enrolled (or will be) in a Bachelor's, Master's, or PhD program in project management or related field by Fall 2025
- Students must meet full-time or half-time status depending on program
- Funds distributed through the academic institution
- Must comply with PMI policies, including Culture Values and Code of Ethics

Application Process

Use the PMI General Application and indicate DE&I ERG Scholarship consideration.

Include an essay on:

- How members of your ERG community can thrive
- Barriers they face and how you will support change
- Past and future efforts to make a difference

Applications open annually in March. The 2025 cycle opened in March 2025.

Academic Scholarships: <https://www.pmi.org/learning/academic-programs/academic-scholarships>

As always, your questions, comments and criticisms are welcome. Feel free to contact me in care of email: William.moylan@emich.edu

Best regards,

Dr. Bill

William A Moylan, PhD, PMP, FESD, DTM

Professor Emeritus, Eastern Michigan University / Principal, WA Moylan & Associates

The “Culture Values” infographic can be downloaded at :

https://www.pmi.org/-/media/pmi/headless-images/about-pmi/culture-dei/pmiculturevaluesbehaviors-infographic.png?rev=5779ddb12f814710b0c314a4f2634d55&sc_lang=en





News from Peak Business Management

PM Illustrated with PMP Practice Exam Preview

This PM Illustrated opportunity includes reviewing the [PMP Practice Exam from PM Illustrated](#) and providing your feedback. [Sign up for a free PM Illustrated account](#) and get started! This preview is great for PMP candidates and anyone needing PDUs.

Try it out, give your feedback, and self-report your PDUs

That's right! When you participate in project management activities like the one above, you can self-report your time in the [PMI CCRS System](#) and receive PDUs. Since everyone's PDU dashboard is unique, it's a good idea to view your certifications and your PDU needs across the talent triangle before submitting your PDUs. Need more PSU information? Check out the [CCR handbook](#)!

Become a reviewer for the upcoming PMI Standard for AI

The draft comment period is now open for the PMI Standard for Artificial Intelligence in Portfolio, Program, and Project Management. Did you know that if you review a PMI standard and provide your feedback, you will be acknowledged in the publication, and you can also **claim PDUs for your time**? Not only that, but you'll be among the first to know what's new at PMI. Sounds like a win-win! Bookmark this link to see this and all [Current PMI Standards Projects](#). Don't hesitate! The window for the PMI AI standard closes on April 7th.

PMI Academic Scholarships! Apply by May 1st

PMI offers a variety of academic scholarships from sources such as The PMI Educational Foundation, the Memorial Fellows Scholarship, and many more. The eligibility criteria can vary, but most scholarships can be applied for with one PMI application. [Check it out!](#)

Live Bootcamps as low as \$995!

Earning a PMI certification can not only help you transition into a formal project management role but also equip you with best practices aligned with the global standards set by the Project Management Institute (PMI).

Check out the details and available dates on the [Peak website](#). Use code PMP2025 to save an additional 15% off of the lowest PMP Bootcamp price.



Job Opportunity

The PMI Job Board has enhanced features, making it easier to connect job seekers and employers in the project management industry. You can access PMIGL's Job Board of local postings at <https://pmiglc.org/job-postings>



What is Disciplined Agile Certification?

As a leader in project management education, we are working with Peak Business Management to offer the official PMI Disciplined Agile workshop and DASM certification program for individuals looking to pass the exam and become a Disciplined Agile Scrum Master (DASM). Learn more at <https://pmiglc.org/peakbusinessmanagement>

Earn Free PDUs!

Peak Business Management, is offering chapter members free PDUs! Please [visit their website](#) for more details. Be sure to use the password PeakPDU0922 to access this offer.

PMIGL is thrilled to shine a light on our partnership with IIL.

Members have access to an incredible array of benefits and amazing opportunities such as discounts on courses, free webinars, and so much more. Please visit the IIL/PMIGL website

What is KICKOFF™?

KICKOFF™ is a free, interactive project management course that only takes 45 minutes to complete. Use it to get up to speed on project management basics. Once you're done, you can share a badge that shows you know the basics of managing projects from start to finish. Please visit <https://www.pmi.org/kickoff/> for more Information.

Stay Up to Date with PMIGL

Help promote PMIGL by following us on [Facebook](#), [X \(Twitter\)](#) and [LinkedIn](#), and share our upcoming events and volunteer opportunities as you see posted. You never know what door may open!



Welcome New Members & Congratulations on Milestone Anniversaries
Congratulations to members on their milestone anniversaries this month. Thank you for your valued membership and continued support!
Also, welcome to our new members who recently joined the chapter.



Sustained Annual Sponsorship Opportunities for 2025

PMIGL once again has sponsorship opportunities available for interested companies. Diamond, Platinum, Gold, Silver, and Copper levels are available. This is an excellent way to promote your company's services and products to our membership.

If you know of companies that would like to reach our membership, please connect interested leads with PMIGL's Sponsor Manager (sponsor.manager@pmiglc.net) for additional details and information.

GOLD LEVEL



COPPER LEVEL



CHAPTER EVENT LEVEL

